

FACT 2005 Grantees

FACT Services
303 Sacramento Street, 4th Floor
San Francisco, CA 94111
www.factservices.org

Organization / Description

9to5 Working Women Education Fund (9to5) \$40,000

*Contact: Linda Meric, National Director
207 E. Buffalo Street, #211
Milwaukee, WI 53202
Telephone: (414) 274-0925 Fax: (414) 272-2870
E-mail: 9to5@9to5.org Web address: www.9to5.org*

9to5 is a national multi-racial grassroots organization that combines organizing, public education, research, training, and policy advocacy in an effort to end economic and other types of discrimination against women in the workforce. 9to5 focuses on four main efforts: improving pay, benefits, and working conditions for temp, part-time, and other contingent workers; ensuring that living-wage jobs are available for women transitioning from welfare to work; increasing the number of women eligible for family leave benefits; and working to end discrimination in the workplace, including preserving affirmative action.

Alliance For Justice (AFJ) \$40,000

*Contact: Nan Aron, President
11 Dupont Circle NW, 2nd Floor
Washington DC 20036
Telephone: (202) 822-6070 Fax: (202) 822-6068
E-mail: alliance@afj.org Web address: www.afj.org*

Many social justice organizations avoid advocacy on public policy matters, due to a lack of understanding regarding the legal restrictions on lobbying by nonprofit groups. AFJ's Non-Profit Advocacy Program promotes nonprofit participation in developing public policy by giving these organizations the knowledge and confidence to promote their missions in the policy arena.

Applied Research Center (ARC) \$50,000

*Contact: Gary Delgado, Executive Director
3781 Broadway
Oakland, CA 94611
Telephone: (510) 653-3415 Fax: (510) 653-3427
E-mail: arc@arc.org Web address: www.arc.org*

Founded in 1981 as an initiative to bridge efforts between analysts and activists, ARC is a public policy research and advocacy institute focusing on issues of race, racism, and racial justice. It works with and fosters collaboration among a wide variety of social change organizations, activists, researchers, and policy advocates to expose, confront, and uproot structural racism. The Center's investigative research projects provide intellectual credibility and reveal the hidden racial consequences of public policies, provide incisive analyses of who benefits and who suffers, offer in-depth case studies of model social-change practices, and develop theoretical frameworks to decode racially charged debates. In addition, ARC developed the Action Education model, which designs and produces

training curricula to increase the analytical capacity of social justice organizations. ARC has a staff of 24 located in Oakland, Chicago, and New York, as well as summer and year-round internship programs.

Center for Community Change (CCC) \$50,000
The Community Voting Project
Contact: Deepak Bhargava, Executive Director
1536 U Street NW
Washington, DC 20007
Telephone: (202) 339-9300 Fax: (202) 360-5686
E-mail: info@communitychange.org Web address: www.communitychange.org

Founded in 1968, CCC is the most prominent anti-poverty organization in the nation devoted to enhancing the power of low-income Americans. Based in Washington, it is known for its historic role in building the national grassroots coalitions that led to the creation of the food stamps program, the Community Reinvestment Act (which forced banks to meet the credit needs of low-income communities) and the large-scale preservation of low-income housing around the country. The Community Voting Project involves registering new voters, mobilizing infrequent voters, and involving low-income immigrants and people of color in the electoral process. This work is done in partnership with some of the country's strongest community organizations.

Center for Third World Organizing (CTWO) \$50,000
Contact: Danielle Mahones, Executive Director
1218 East 21st Street
Oakland, CA 94606
Telephone: (510) 533-7583 Fax: (510) 533-0923
E-mail: ctwo@ctwo.org Web address: www.ctwo.org

CTWO sponsors and develops new groups and social change efforts that address issues disproportionately affecting poor people and people of color. It creates and strengthens community organizations through on-the-ground organizing projects, training, and publication programs. Among CTWO's many programs are the Minority Activist Apprenticeship Program, which trains people of color as organizers, and Community Action Training, a weekend-long program for new community organizers conducted in collaboration with local organizations.

Center on Policy Initiatives (CPI) \$50,000
Contact: Donald Cohen, President
3727 Camino del Rio South, Suite 100
San Diego, CA 92108
Telephone: (619) 584-5744 Fax: (619) 584-5748
E-mail: centerpolicy@onlinecpi.org Web address: www.onlinecpi.org

CPI conducts economic research and analysis, policy development, grassroots organizing, coalition building, and advocacy in an effort to raise the standard of living for San Diego's working poor. Its research includes issues of economic equity, the growth of the working poor, and the crisis of the uninsured. Media outreach programs help develop public awareness of these issues. CPI's policy development capacity assists the formulation of city policies, and its organizing efforts build support for new policies that reduce inequality and improve the lives of low-income communities. It is building a progressive alliance among community organizations, labor unions, and faith-based and student groups in the region. It has led successful campaigns for living wage and health benefits in San Diego.

Central Coast Alliance United for a Sustainable Economy (CAUSE) \$40,000
Contact: Marcos Vargas, Executive Director
2021 Sperry Avenue, Suite 18
Ventura, CA 93003
Telephone: 805-658-0810 x 201 Fax: 805-658-0820
E-mail: marcos@livablewage.org Web address: http://www.coastalalliance.com

CAUSE is a community planning and public policy research center serving the central coastal region of California. Its mission is to promote economic and social justice for working families through policy advocacy, research, organizing, leadership development and community building. CAUSE has five key program areas: living wage and accountable economic development, health coverage expansion, women's economic justice, redistricting and fair representation, and community building. CAUSE emphasizes coalition building as a sustainable approach to changing public policy.

Communities for a Better Environment (CBE) \$40,000
Contact: Bill Gallegos, Executive Director
5610 Pacific Boulevard, Suite 203
Huntington Park, CA 90255
Telephone: (323) 826 - 9771 Fax: (323) 588 - 7079
E-mail: billgallegos@cbecal.org Web address: www.cbecal.org

CBE works for environmental health and justice for residents of heavily polluted urban communities. The group provides them with organizing skills, leadership training, and legal, scientific, and technical assistance so that they can successfully confront threats to their health from toxic pollution. CBE sees environmental health as a civil rights and social justice issue because polluting facilities are disproportionately located in or near minority and low-income communities. CBE is 25 years old, and has offices in both Southern and Northern California.

DataCenter \$50,200
Contact: Patricia St. Onge, Interim Executive Director
1904 Franklin Street, Suite 900
Oakland, CA 94612-2912
Telephone: (510) 835-4692 Fax: (510) 835-3017
E-mail: datacenter@datacenter.org Web address: www.datacenter.org

DataCenter is a national nonprofit public access research group that has provided social justice activists and organizations with research information and assistance for over 20 years. The DataCenter offers on-demand research, customized clipping services, on-line databases, and access to a wide network of research specialists. The DataCenter builds research capacity among social change organizations, works with grassroots groups to provide strategic research for campaigns, and hosts the Virtual Impact Research Library, a web-based archive of web addresses to help activists research issues.

East Bay Alliance for a Sustainable Economy (EBASE) \$40,000
Contact: Amaha Kassa, Director
1714 Franklin Street, Suite 325
Oakland, CA 94612
Telephone: (510) 893-7106 Fax: (510) 893-7010
E-mail: info@workingeastbay.org Web address: www.workingeastbay.org

EBASE is an alliance of labor, community, and faith-based organizations that emerged from the collaboration between labor and the community that won the Oakland living wage ordinance in 1998. EBASE combines organizing, research, policy analysis and advocacy, and coalition-building in its efforts to end low-wage poverty and secure economic equity for those living and working in the communities on the eastern side of San Francisco Bay. Among the group's successes have been winning living wage ordinances in the cities of Berkeley, Hayward, Oakland, the port of Oakland, and creating a program to monitor the implementation of the city of Oakland's living wage ordinance. EBASE is also the driving force behind the East Bay Interfaith Committee for Worker Justice, which is building partnerships between labor and religious groups, and promoting leadership development among low-wage workers through its Worker Education and Leadership Development program.

Environmental Health Coalition (EHC) \$100,000
Contact: Diane Takvorian, Executive Director
401 Mile of Cars Way, Suite 310
National City, CA 91950-6608
Telephone: (619) 474-0220 Fax: (619) 474-1210
E-mail: ehc@environmentalhealth.org Web address: www.environmentalhealth.org

EHC provides organizing, policy information, and technical assistance to communities in San Diego, CA and Tijuana, Mexico working on environmental and, increasingly, economic justice issues. EHC works with a range of constituencies, including low-income people of color and middle-class white communities, who are trying to protect themselves from exposure to toxic substances. The group is a leader in the use of Geographic Information Systems (GIS) mapping to demonstrate the impact of multiple toxic pollutants on communities. EHC advocates the Precautionary Principle and is involved in toxics reduction efforts at the national level. Increasingly, EHC is working with the Center for Policy Initiatives and others in San Diego on a comprehensive regional economic development strategy.

Florida Association of Community Organizations for Reform Now (ACORN) \$40,000
Contact: Jennifer Lawson, Statewide Organizing Director
1380 W. Flagler Street
Miami, FL 33135
Telephone: (305)612-3005 x11 Fax: (305) 644-6091
E-mail: flacorn@acorn.org Web Address: www.acorn.org

Florida ACORN is a grassroots, membership-based organization dedicated to winning power for working families. It works on issues ranging from discrimination, education, housing, and immigrant rights to jobs, predatory lending, and safe streets. ACORN's activism model is based on local membership and leadership from neighborhood chapters. Florida ACORN was one of the main organizations behind the campaign to increase the minimum wage in Florida, which raised the incomes of over 800,000 workers.

Fund for a New Los Angeles (FNLA) \$50,000
Contact: Jeffrey Richardson, Executive Director
c/o Liberty Hill Foundation
2121 Cloverfield Blvd., Suite 113
Santa Monica, CA 90404
Telephone: (310) 453-3611 Fax: (310) 453-7806
E-Mail: info@libertyhill.org Web address: www.libertyhill.org/donor/newla.html

The Liberty Hill Foundation created the Fund for a New Los Angeles in 1992 in response to the devastating events in Los Angeles that followed the acquittal of police charged in the beating of Rodney King. FNLA's community

funding board made up of local leaders and activists distributes foundation money to grassroots community-based organizations in Los Angeles County working on affordable housing, immigrant and workers' rights, regional equity, safety net issues, and smart growth.

Funders Network on Trade and Globalization (FNTG) \$20,000

Contact: Mark Randazzo, Executive Director

3401 Folsom Street

San Francisco, CA 94110

Telephone: (415) 642-6022

E-mail: mark@fntg.org Web address: www.fntg.org

FNTG is a network of funders that incorporates a global analysis into their grantmaking strategies. The primary purpose of the network is to facilitate an understanding among funders of the impacts of trade and macroeconomic policy on the issues the foundations seek to address. To this end, FNTG hosts educational briefings, conference calls and dialogs, and arranges funder delegations to related events such as WTO and FTAA ministerial meetings and World Social Fora. Through information provided by FNTG and dialog among its members, grantmakers are able to consider strategic funding opportunities to influence the public policies on international trade and globalization that ultimately affect their other issues and priorities.

Interfaith Worker Justice (IWJ) \$50,000

Contact: Kim Bobo, Executive Director

1020 West Bryn Mawr, 4th Floor

Chicago, IL 60660

Telephone: (773) 728-8400 Fax: (773) 728-8409

E-mail: info@nicwj.org Web address: www.nicwj.org

IWJ is a national group that helps build alliances between labor and religious organizations in an effort to create a strong base of support for improved wages, benefits, and working conditions for low-wage workers; pushes for improvements in public policy; and advocates stronger enforcement of labor laws by the Department of Labor. It also educates, organizes, and mobilizes members of the religious community around worker justice and protection issues, and reaches out to unions seeking to make links to faith-based groups. Among the efforts supported by IWJ-affiliated labor-interfaith groups are living wage campaigns, the Poultry Justice Campaign, and Labor in the Pulpits, which brings labor representatives to churches to speak on employment issues over the Labor Day weekend. The group changed its name to Interfaith Worker Justice in 2004, and was formerly known as the National Interfaith Committee for Worker Justice (NICWJ).

Jobs with Justice \$50,000

Contact: Fred Azcarate, Executive Director

1325 Massachusetts Avenue NW, Suite 200

Washington, DC 20005

Telephone: (202) 393-1044 Fax: (202) 393-7408

E-mail: info@jwj.org Web address: www.jwj.org

Jobs with Justice is a national campaign for economic justice consisting of more than 40 local coalitions comprising labor, community, faith-based and student organizations. JwJ coordinates technical assistance for its local coalitions in cities throughout the U.S, helping them develop their capacity and infrastructure. JwJ also assists local coalitions in developing and carrying out campaigns that focus on workplace and social justice issues such as living wages and immigrant rights. In addition, JwJ works closely with community, labor, public policy and other groups on efforts to promote alternatives to corporate-led globalization.

Kentuckians for the Commonwealth (KFTC) \$100,000
Contact: Burt Lauderdale, Executive Director
P.O. Box 1450
London, KY 40743
Telephone: (606) 878-2161 Fax: (606) 878-5714
E-mail: stonehouse131@earthlink.net Web address: www.kftc.org

KFTC is a chapter-based, multi-racial, low- and moderate-income citizens' organization committed to long-term social, political, environmental, and economic justice. Through direct-action community organizing, it targets corporate and governmental institutions that perpetuate unjust social systems and the degradation of health and the environment in Kentucky. KFTC's victories include gaining a two-year extension of welfare benefits for recipients pursuing additional education prior to transitioning into the workforce, and halting the devastating mining practice of mountain-top removal on the state's highest mountain.

Los Angeles Alliance for a New Economy (LAANE) \$100,000
Contact: Madeline Janis-Aparicio, Executive Director
464 Lucas Avenue, #202
Los Angeles, CA 90017
Telephone: (213) 486-9880 Fax: (213) 486-9886
E-mail: info@laane.org Web address: www.laane.org

LAANE's work addresses the growing number of low-wage workers in the Los Angeles region through public policy that improves the quality of their jobs both directly — through living wages, job security, and health benefits — and indirectly, by removing the obstacles to workers organizing for better working conditions through anti-retaliation measures and support for agreements guaranteeing workers' right to organize. In its campaigns and projects, LAANE emphasizes movement building to empower people at the grassroots level and build coalitions that represent the interests of low-wage workers and their communities. Their projects are organized in two main areas: living wage implementation and accountable development.

Massachusetts Jobs with Justice \$30,000
Contact: Russ Davis, Director
3353 Washington Street
Boston, MA 02130
Telephone: (617) 524-8778 Fax: (617) 524-8996
E-mail: jwj@massjwj.net Web Address: www.massjwj.net

Massachusetts Jobs with Justice is a coalition of more than 70 labor, religious, and community groups. The largest coalition of the 40-member national Jobs with Justice network, MA JwJ conducts both local and national campaigns for worker rights, with a particular emphasis on low-wage workers of color and immigrants. The group's projects include the Justice for Nursing Home Workers Campaign, which involves primarily Haitian workers, the Latino Workers Project, and the University Organizing Project. Through the Boston Global Action Network, MA JwJ is educating and organizing around issues of globalization and its impact on local and regional workers. In addition, the group conducts an annual Solidarity School, which promotes leadership development among coalition members.

Miami Workers Center (MWC) \$40,000
Contact: Randy Jackson, Development Director
6127 NW 7th Avenue
Miami, FL 33127
Telephone: (305) 759-8717 Fax: (305) 759-8718
E-mail: info@theworkerscenter.org Web address: www.miamiworkerscenter.org

MWC is a four-year-old organization that seeks to empower low- and no-wage workers to advocate on their own behalf for better public policies. MWC's goal is to help particular constituent groups create organizations and then provide them with organizing skills, political education, technical assistance and campaign strategy development. Thus far, MWC has created and supports Low Income Families Working Together (LIFT), which is based in Miami's Liberty City neighborhood and organizes African American residents of public housing projects. MWC is beginning to build the seeds of a new organization focused on childcare for low-income African American, Caribbean, and Latino workers. Working with a multi-racial constituency is particularly important because racial and ethnic tensions are a powerful and divisive force in Florida.

National Employment Law Project (NELP) \$50,000
Contact: Bruce Herman, Executive Director
55 John Street, 7th floor
New York, NY 10038
Telephone: (212) 285-3025 Fax: (212) 285-3044
E-mail: nelp@nelp.org Web address: www.nelp.org

NELP is a national legal advocacy organization that provides technical assistance to community-based groups and coalitions on a variety of low-wage worker issues, including immigrant, non-standard, and unemployed workers. NELP's Non-standard Worker Project seeks to ensure that all workers receive the full benefits of labor and employment laws, regardless of what their employer calls them — independent contractor, part-time, temp, etc. NELP's Immigrant Worker Advocacy Project seeks to end the abusive and discriminatory treatment of low-wage immigrant workers, with a focus on the approximately five million undocumented workers who work in the lowest-paid, highest-risk jobs in the U.S. NELP's Unemployment Insurance Safety Net Project promotes unemployment insurance reforms to keep pace with the needs of today's workforce. NELP provides information to workers, community groups, and coalitions through factsheets and direct legal assistance.

North American Alliance for Fair Employment (NAFFE) \$65,000
Contact: Kim Foltz and Suren Moodliar, Co-Coordinators
33 Harrison Avenue, 3rd Floor
Boston, MA 02111
Telephone: (617) 482-6300 Fax: (617) 482-7300
E-mail: info@fairjobs.org Web Address: www.fairjobs.org

NAFFE is a bi-national alliance of organizations working with a wide range of constituencies addressing problems associated with non-standard — contract, day labor, part-time, and temporary — work that typically pays less and offers little or no benefits and security compared to standard, full-time work. By linking community organizations and unions, NAFFE seeks to build a power base to win equal pay, benefits, and employment protections for all workers regardless of employment status. NAFFE develops aggressive national media advocacy campaigns to raise public awareness about contingent work issues; coordinates a clearinghouse of information about labor issues, markets, and organizing strategies; and helps facilitate joint organizing efforts among member groups.

Partnership for Working Families (PWF) \$50,000
Contact: Chereesse Thymes, Executive Director
The Partnership for Working Families
436 14th Street, Suite 1126
Oakland, CA 94612
Telephone: (510) 834-8503 Fax: (510) 835-0468
E-mail: cthymes@californiapartnership.org Web address: www.californiapartnership.org

The Partnership for Working Families is an alliance of the Center on Policy Initiatives (CPI) in San Diego, the East Bay Alliance for a Sustainable Economy (EBASE) in the San Francisco area, the Los Angeles Alliance for a New Economy (LAANE) and Working Partnerships USA in San Jose. Anchored in the major population centers of California, these four organizations have joined together to build a state-wide economic justice movement that calls on developers who utilize taxpayer dollars in the form of public subsidies to provide measurable community benefits as defined by local residents in exchange for the subsidy. PWF works with community-based organizations, labor unions, city councils, and developers in their respective regions to devise plans that will positively affect the local community where a development is proposed.

Progressive Technology Project (PTP) \$50,000
Contact: Mark Sherman, Executive Director
2801 21st Avenue #132E
Minneapolis, MN 55407
Telephone: (612) 724-2600 Fax: (612) 395-9153
E-mail: info@progressivetechnology.org Web Address: www.progressivetechnology.org

PTP is a collaboration of grassroots organizers, technology specialists, and funders seeking to strengthen citizen action, increase public participation by diverse and under-represented communities, and build stronger grassroots organizations by helping them explore and implement the most effective information technologies, and then share their experiences so the entire field benefits from the results. PTP also makes grants and provides capacity-building technical assistance to community-based groups.

Public Health Institute (PHI) \$50,000
Contact: Les Leopold, Director
31 West 15th Street, Suite 601
New York, NY 10011
Telephone: (917) 606 0511 Fax: (212) 353-1203
Email: lesleopold@aol.com Web Address: http://www.greenlabor.org/

The Public Health Institute (PHI) is a nonprofit organization that focuses on education and strategy development to build alliances for social and economic justice. PHI believes that environmental, community and public health organizations want to work with labor, but need opportunities and guidance in forging those relationships. Because the labor movement can be difficult to navigate from the outside, PHI offers paths of entry and contacts. PHI originated and popularized the Just Transition concept that calls for a fair and equitable transition for workers and communities suffering dislocation as a result of environmental regulation. Project support for PHI will go to support and integrate chemical security and chemicals policy issues into a broader, unified blue green alliance anchored by the United Steelworkers and the Sierra Club, and including a variety of other environmental health groups.

Research Institute for Social & Economic Policy (RISEP) \$20,000

Contact: Bruce Nissen, Director
c/o Center for Labor Research & Studies
Florida International University
Miami, FL 33199
Telephone: (305) 348-2616 Fax: (305) 348-2241
E-mail: Bruce.Nissen@fiu.edu Web Address: www.risep-fiu.org

RISEP conducts empirical research that examines issues important to Florida's low- and moderate-income workers and their families. RISEP's data helps substantiate calls for policy and legislative change. All of FACT's Florida grantees that need data to support campaigns for economic equity rely on RISEP.

San Francisco Works \$25,000

Contact: Terri Feeley, Executive Director
235 Montgomery Street, 12th Floor
San Francisco, CA 94104-3103
Telephone: (415) 217-5183 Fax: (415) 576-9256
E-mail: tfeeley@sffworks.org Web Address: www.sffworks.org

The San Francisco Chamber of Commerce and United Way created SF Works to serve as an intermediary between businesses seeking skilled workers and low-income workers needing living wages. SFWorks helps develop pre-employment training programs, implements skills-upgrading and career advancement programs, advocates for policy changes to support workforce development and low-income workers, and provides technical assistance to employers and agencies throughout California and the nation.

Save Our Cumberland Mountains (SOCM) \$40,000

Contact: Maureen O'Connell, Director
P.O. Box 479
Lake City, Tennessee 37769
Telephone: (865)426-9455 Fax - (865)426-9289
E-mail: maureen@socm.org Web Address: www.socm.org

SOCM is a 33-year-old, member-driven, multi-issue community organization based primarily in rural Tennessee communities and small towns. SOCM's overall mission is to work for economic, environmental, and social justice by developing multi-racial, grassroots, democratic community organizations to tackle critical issues at the local and state policy levels. It provides leadership in coalitions at the state, regional, and national levels to advance the movement for justice in the South and in the nation, and emphasizes growth and leadership development among its nearly 2,500 members.

Southern Echo \$100,000

Contact: Leroy Johnson, Executive Director
P.O. Box 9306
Jackson, MS 39286
Telephone: (601) 982-6400 Fax: (601) 982-2636
E-mail: souecho@bellsouth.net Web Address: www.southernecho.org

Southern Echo is a state-wide organization working to educate, organize, and develop new grassroots organizers and leaders in the African American communities in Mississippi and the surrounding region. Through a comprehensive training and technical assistance program, Echo builds the capacity of African Americans to hold decision makers

accountable. Among the group's accomplishments is the passage of the Mississippi Adequate Education Funding Program, which provides \$650 million over five years to improve education facilities and equalize education spending per pupil statewide.

Strategic Concepts in Organizing & Policy Education (SCOPE) \$150,000

*Contact: Anthony Thigpenn, Chairman
1715 West Florence Avenue
Los Angeles, CA 90047
Telephone: (323) 789-7920 Fax: (323) 789-7939
Web Address: www.scopela.org*

SCOPE's mission is to develop multi-dimensional approaches that reduce and eliminate structural barriers to social and economic opportunities for poor and disadvantaged communities. SCOPE does this by building models of civic participation for disadvantaged communities, working to develop strategic alliances between diverse communities, equipping poor communities with strategic research and analysis to understand issues, and providing training to build collaboration at the local, state, regional, national and international levels.

SouthWest Organizing Project (SWOP) \$40,000

*Contact: Robby Rodriquez, Director
211 10th Street, SW
Albuquerque, NM 87102
Telephone: (505) 247-8832 Fax: (505) 247-9972
E-mail: swop@swop.net Web address: www.swop.net*

SWOP is a multi-racial, multi-issue, state-wide, grassroots organization that seeks to empower New Mexico's disenfranchised to achieve racial and gender equality, and social and economic justice. SWOP focuses on increasing citizen participation and building leadership skills in low-income communities composed predominantly of people of color, so that residents can participate in decision making on issues affecting their lives — including community, environmental, and worker protection. One of SWOP's priorities is ensuring greater corporate accountability on environmental and worker issues. SWOP led a successful campaign to defeat Intel Corporation's effort to acquire use rights to 500,000 million gallons of rural water per year.

Strategic Press Information Network (SPIN) Project \$50,000

*Contact: Holly Minch, Project Director
c/o Independent Media Institute
77 Federal Street, 2nd Floor
San Francisco, CA 94107
Telephone: (415) 284-14 Fax: (415) 284-1414
E-mail: info@spinproject.org Web address: www.spinproject.org*

The Independent Media Institute's SPIN Project is a national media training and organizing initiative that provides technical assistance to community groups to help them increase their capacity to conduct effective media and public relations work. Through on-site, all-day, interactive trainings; customized strategic media planning sessions; and the "SPIN Academy," which focuses on advanced media training, the project unites the critical aspect of media strategy with grassroots organizing. SPIN also produces resource materials, including "SPIN Works! The Nuts and Bolts of Good PR" and training videos.

Tennesseans for Fair Taxation (TFT) \$30,000
Contact: Brian Miller, Director
2918 E. Magnolia Avenue, Suite 120
Knoxville, TN 37914
Telephone: (865) 524-4424 Fax: (865) 524-4424 ext. 21
E-mail: brian@yourtax.org Web Address: www.yourtax.org

Tennessee does not have a state income tax and relies for revenue on sales taxes, which disproportionately affect low-income families and fail to meet the state's needs, leaving Tennessee at or near the bottom in most national indicators. TFT is a state-wide coalition concerned about the unfair burden that this places on low- and moderate-income residents. Through coalition building, local organizing, and leadership development work, TFT seeks to bring together a broad cross-section of Tennesseans to work toward a fair and modern tax system that invests in communities and key public services that enhance the living conditions of community residents. TFT's recent public policy accomplishments include establishment of a separate and lower sales tax on grocery foods, defeat of the so-called Taxpayer Bill of Rights, and defeat of an effort to constitutionally ban a state income tax.

Urban Habitat \$50,000
Contact: Juliet Ellis, Executive Director
436 14th Street, Suite 1205
Oakland, CA 94612
Telephone: (510) 839-9512 Fax: (510) 839-9610
E-mail: info@urbanhabitat.org Web address: www.urbanhabitat.org

The Social Equity Caucus (SEC) is a project of Urban Habitat, a sixteen-year old intermediary organization in Oakland, CA. It is a coalition of 75 organizations that seeks to build a regional social and economic justice — or “regional equity” — agenda in the San Francisco Bay area. The coalition works across various issues, sectors, and in the nine regional counties. The SEC seeks to be a voice for regional equity, a technical assistance provider for member organizations whose skills may not be equal, and a vehicle for advocacy.

Working Partnerships USA \$65,000
Contact: Phaedra Ellis-Lamkins, Executive Director
2102 Almaden Road, Suite 107
San Jose, CA 95125
Telephone: (408) 269-7872 Fax: (408) 269-0183
E-mail: wpusa@atwork.org Web address: www.wpusa.org

Working Partnerships USA was founded to counter the growing economic disparity in California's “Silicon Valley.” Working Partnerships coordinates a broad-based coalition of community, labor, faith, housing, and environmental organizations and activists working to institute systemic economic reforms by developing and implementing progressive public policies, and organizing popular education trainings to raise wages and increase job security. The group's accomplishments include playing a leading role in passing a living wage law in San Jose, and developing a successful campaign to provide medical insurance for all children of low-income families in the county.